



Real change can begin with you!

What is LEAD?

ILEAD is an all Coast Guard Initiative, which was initiated by the Commandant. It stands for **Inclusive Leadership, Excellence, and Diversity**. It provides our members the opportunity to share concerns and best practices. **The Auxiliary has a seat at the table.**

Why is it important?

Diversity, Inclusion, Leadership, and Excellence are priorities of the U.S. Coast Guard and our leadership at the highest levels.

What is an LDAC?

LDAC stands for Leadership Diversity Advisory Council. It is the "local" unit. Its goal is to create and maintain a positive environment where everyone is encouraged to use their unique talents and skills.

How will my District be involved?

Auxiliary LDACs at the District level invite input from members, share with leadership and pass trends up to Auxiliary leadership and the National ILEAD Council for review and possible action. (Districts may take action to solve problems and implement best practices.)

What will Districts receive as a result?

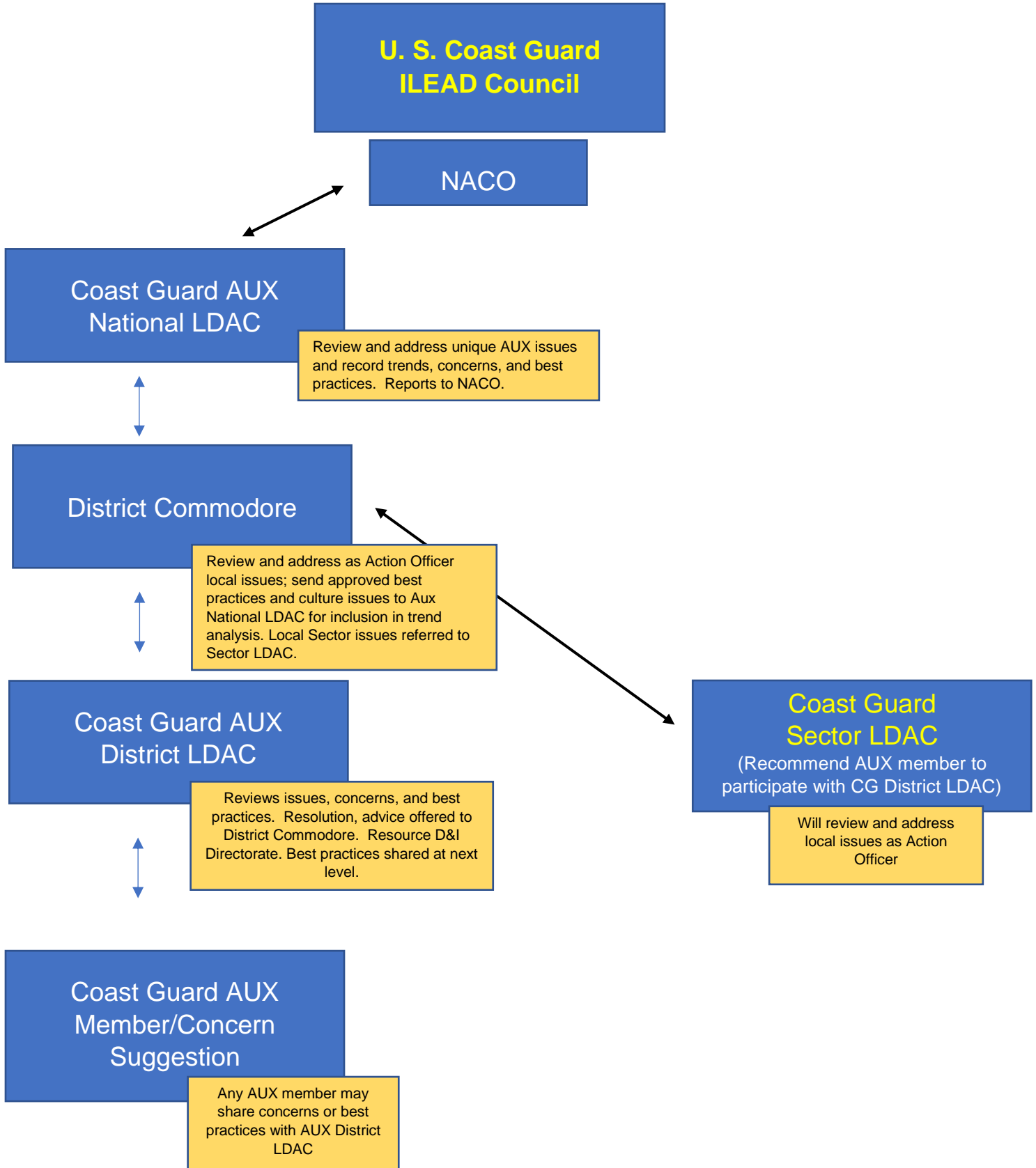
Improved Recruiting; Member Retention; Re-engagement of members thinking of leaving, and Improved efficiency and morale.

These are not pie in the sky goals. They are statistically proven.

Have a question about the ILEAD Program please contact your DCDR or FC for additional information.

USCG Auxiliary ILEAD Program

(Please note: Active duty in gold font, Auxiliary in silver font.)
(Board names are in Blue boxes; Responsibilities are in orange boxes.)





United States Coast Guard ILEAD Program

We need you!
You have ideas- we want to hear them.



Inclusive Leadership Excellence and Diversity
Getting involved is easy.

Click on the link at the bottom of the website and fill out the form.

- Is something bothering you about how your Auxiliary unit welcomes members?
- Do you have a concern about the lack of inclusion in your unit?
- Do you see members left out? If so, how?
- Do you have ideas that will help your unit be more welcoming?
- Does your unit have an activity that brings members together?
- Do you have a leader who inspires members toward excellence? If so, what is the key?
- Can you share a best practice for recruiting members?
- Can you share a best practice that shows the community who we are?

How does it work?

1. **YOU fill out the submission form with a concern or best practice.**
2. **YOUR LDAC (Leadership Diversity Advisory Council) will review it and share concerns and best practices with your Commodore.**
3. **Your Commodore will work to solve problems within your district or share your Best Practices with the National LDAC. The National LDAC will monitor trends and share with Senior Auxiliary Leadership and the Coast Guard ILEAD Council, as appropriate.**

Anonymous or Confidential

At your request, your local LDAC will report back to you.

